Undertakings under the control of the Department of Heavy Industries, has made some adverse comments. The CVC was, however, not made a respondent in that case. Both the Department of Heavy Industries and CVC have appealed against the said judgement, which has been admitted by the Division Bench of the Delhi High Court and the matter is subjudice. In another connected CWP No. 4749 of 1997 filed by the aforesaid former CMD of the Public Sector Undertaking, in which the CVC was made a respondent, the Delhi High Court, in its judgement dated 5.3.2001 had made certain observations about the CVC's decision denying vigilance clearance to the officer. In this case also, both the CVC as well as the Ministry of Civil Aviation have filed appeals which have been admitted by the Division Bench of the Delhi High Court and the matter is subjudice.

Appointment Procedure in the Human Resource Research Institute, New Delhi

†2076. SHRI BALKAVI BAIRAGI: Will the PRIME MINISTER be pleased to state:

(a) whether there are rules and conditions for appointment in the Human Resource Research Institute (Planning Commission), I.P. Estate, Mahatma Gandhi Marg, New Delhi;

(b) if so, the rules and conditions laid down for direct recruitment and for promotions; and

(c) if not, the details of rules and conditions under which appointments have been made so far?

THE MINISTER OF STATE IN THE MINISTRY OF PLANNING (SHRI ARUN SHOURIE): (a) and (b) There is no institute in the name of Human Resource Research Institute under Planning Commission. However, there is one institute by the name of Institute of Applied Manpower Research (IAMR) under the administrative control of the Planning Commission. The terms and conditions for appointments in the IAMR are governed by the Service by-laws of the Institute. The details of rules and terms laid

†Original notice of the question was received in Hindi.

down for direct recruitment and promotion, as given in Chapter-III of the said by-laws, are given in the statement (*See* below).

(c) Rules and conditions laid down in the by-laws of the Institute are followed in making the appointments.

Statement

Extract From Service & Financial Bylaws of Institute of Applied Manpower Research (Corrected Upto January, 1991)

CHAPTER-III

RECRUITMENT

"Appointing Authorities":

Appointment to a post under the Institute shall be made:

(i) In the case of temporary and permanent posts of Grades I & II, by the Administrative Officer;

(ii) In the case of temporary and permanent posts in Grades III to VIII, by the Director;

(iii) In the case of a temporary post in Grades IX and X-1, by the Director;

(iv) In the case of permanent posts in Grades IX and X-1, and temporary and permanent posts in the Grades above X-1, by the Executive Council.

Methods of Recruitment

(1) Recruitment to a post under the Institute may be made.

(i) by promotion; or

(ii) by direct recruitment; or

(iii) by transfer or deputation.

(2) The Sanctioning Authority shall in each case determine the methods by which a vacancy shall be filled.

Recruitment by Promotion

(1) Appointment to a post in any grade by promotion shall be made, whether in a substantive or officiating capacity—

(i) from amongst employees serving in posts in the next lower grade; or

(ii) from amongst employees of outstanding ability and merit serving in the next lower grade but one.

(2) Every appointment by promotion shall be by selection on the basis of merit, with regard to seniority and on the recommendations of a Selection Committee; provided that every appointment to Grade VI and above shall be made solely on the basis of merit.

Direct Recruitment

Appointment to any post by direct recruitment for all the Grades may be made on the recommendations of a Selection Committee—

(i) in Grades I to IV from agmonst candidates recommended by the Employment Exchange on requisition; or

(ii) from amongst candidates registered for a period not exceeding one year in the register, to be maintained by the Institute for the purpose; or

(iii) from amongst candidates applying in response to any advertisement.

Appointment by Transfer or Deputation

Appointment by transfer or deputation may be made to any post with the approval of the Selection Committee on such terms and conditions as the Sanctioning Authority may deem proper.

Qualifications

The qualifications for appointment to any post shall be such as may be determined by the Sanctioning Authority.

Fitness

No person shall be appointed to any post by direct recruitment unless—

(i) he produces at his own cost a certificate of health in the form prescribed by the Director from a medical practitioner approved by the Director in this behalf; and

(ii) the Appointing Authority is satisfied that he possesses good character and antecedents.

EXPLANATORY NOTE TO CHAPTER III

Different Post in IAMR-Grade-wise

Grade		Category of Post
1	2	3
I	(1)	Sweeper
	(2)	Farash
	(3)	Chowkidar
	(4)	Gardener
	(5)	Messenger
II	(1)	Messenger-cum-Electrician
	(2)	Press Attendant
	(3)	Daftry
	(4)	Binder
	(5)	Operator III

1	2	3
III	(1)	Staff Car Driver
	(2)	Lower Division Clerk
	(3)	Reception-cum-Telephone Operator
	(4)	Jt. Stenographer
	(5)	Upper Division Clerk
	(6)	Operator II
	(7)	Accounts Clerk-cum-Cashier
	(8)	Storekeeper
	(9)	Library Assistant
IV	(1)	Draughtsman
	(2)	Assistant Librarian
	(3)	Research Investigator
	(4)	Production Assistant
	(5)	Operator I
	(6)	Press Operator
	(7)	Stenographer
	(8)	Assistant
	(9)	Asstt. Accountant
	(10)	Accountant
V	(1)	Research Associate
	(2)	Documentation Assistant
	(3)	Production Assistant-cum-Press Manager
	(4)	Sub-Editor
	(5)	Private Secretary (Grade B)
	(6)	Executive Assistant
	(7)	Section Officer
	(8)	Asstt. Editor
	(9)	Private Secretary (Grade A)
VI	(1)	Executive Officer
	(2)	Asstt. Documentation Officer
	(3)	Cartographer-cum-Research Officer
	(4)	Research Officer

1	2	3
VII	(1)	Editor
	(2)	Senior Research Officer
	(3)	Documentation Officer
	(4)	Administrative Officer
VIII	(1)	Joint Chief
IX	(1)	Chief Grade II
X	(1)	Chief Grade I
	(2)	Chief
	(3)	Adviser

Sanctioning Authority-Grade-wise

1. Grade I to IV Director
2. Grade V and above Executive Council

Shilpgrams in the country

2077. DR. ARUN KUMAR SARMA: Will the PRIME MINISTER be pleased to state:

(a) the details of the existing Shilpgrams in the country with their functions;

(b) whether a proposal for construction of a Shilpgram in Guwahati by NE Zonal Cultural Centre of the Ministry of Cultural Affairs has been received from the Government of Assam to be funded from non-lapsable pool of resources;

(c) if so, the details of the proposal, status of sanction; and

(d) status of sanction of the proposal for establishment of NE Institute of Parliamentary Studies under Non-Lapsable Pool of Resources, Guwahati.

THE MINISTER OF STATE IN THE MINISTRY OF PLANNING (SHRI ARUN SHOURIE): (a) Details are set out in the Statement (*See* below).

(b) and (c) Yes, Sir. The Detailed Project Report for construction of Shilpgram at Sankarad a Kalakshetra Complex at Guwahati at an estimated cost of Rs. 1.7 ore has been submitted by the Govt. of Assam to the Union Dep ent of Culture with the request that the